

American Society of Safety Engineers
Santiam Section of the Columbia-Willamette Chapter
P. O. Box 372 Salem, OR 97308



Officers 2016-17

Chair: Bryon Snapp
Chair-Elect: Andrew Rohner
Vice-Chair: David Douglas
Treasurer: David Davidson
Secretary: William White
Past Chair: Peggy Munsell

Membership Meeting
Comfort Suites
630 Hawthorne Ave SE
April 11, 2017
Minutes

1. Introductions
 - a. Andy Rohner, Michael Price, Bryon Snapp, David Douglas, Dave McLaughlin, Teri Watson-Or-OSHA, Michiel Majors, William White, Paula Phelps, David Davidson, David Solomon, Scott Seater, Brittany Chauffy, Sue Buckendorf, Ben McCormack, Nathan Taylor. 16 attendees and speakers.
2. Raffle tickets. Extra raffle tickets for members that bring guests. Write your name on the half to deposit. Write the meeting name/date (eg: ASSE 2017/01) on the half you keep. Each month your name may be drawn to win a free breakfast. There will be a big drawing in December. Every ticket for attendance through the year will be in there except drawn tickets.
3. Presentation
 - a. Topic: New recordkeeping rule & barriers to reporting
 - b. Presenter: Andrew Rohner and Courtney Merriott, Safety Management Consultants, SAIF
 - c. Description: In this session we will look at the new rule going into effect May 1, 2017. We will discuss who it will impact and what the significance will be. We will also explore how common workplace policies may discourage employees from reporting injuries and provide tips to avoid these pitfalls.
 - d. Impact: Employers with 250 or more employees in a single "establishment". Some employers with 20-249 employees (Table 8).
 - e. 250+ employees: do 300A, 300, 801 via Fed site. 7/1/2017: 300A, 7/1/2018: 300A, 300, 801.
 - f. 20-249 employees: 7/1/17-300A, 7/1/18-300A, 3/2/19-300A
 - g. Table 8: lists industries that must report with 20-249 employees.
 - h. Must establish "reasonable procedure" for employees to report injuries/illnesses.
 - i. Disciplinary policies: cannot retaliate for reporting incidents. May discipline for violating legitimate rules/procedures.
 - j. D&A testing: prohibited without objectively reasonable basis. In light of the facts without regard to intent. Must suspect drugs involved in incident to test. This doesn't apply to pre-hire, random, for-cause. Cannot drug test post accident in all cases. Can still do if any state/fed law requires it.
 - k. Elements of retaliation: protected report of injury/illness, adverse action, causation.
 - l. Managing impairment: proactive approach. Review current policies on drug use. Are the policies followed? Are current policies creating problems with hiring, safety, by dept? Are the policies effective?
 - m. Rather than drug testing do Performance Management based on the employees' performance and behavior. Set clear expectations for performance, manage performance and behavior with well written policies, use progressive discipline.
 - n. Use Prevention based incentive programs rather than performance (no loss) programs. Reward identifying best practices, reporting hazards, participation in safety meetings, conducting observations, and getting involved. Use Safety Recognition Program. SAIF has resources online.
 - o. Q: employer asked about reasonable suspicion testing and training. Must train supervisors and have a consistent policy.
 - p. Q: are there good online resources for HR questions.
 - q. Q: is the online reporting portal up yet? Not yet. There is concern that the federal online reporting site will not be implemented and the whole rule may be scrapped.

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- r. For more info: <https://www.osha.gov/recordkeeping/index.html>
- 4. Section business
 - a. Financial report: approx. \$6000.
 - b. Capitol Coffee Break. April 17, 2017, is all day at the capitol to meet legislators. Organized by Bruce Poinsette, Governmental Liaison from Columbia-Willamette Chapter. Email if interested to brpoinsette@msn.com.
 - c. Worker Memorial Day, April 28, noon, Capitol Mall outside L&I building.
 - d. Safety Break for Oregon, Wednesday, May 10.
 - i. SK Transit and Kerr are participating. ODOT doing now for 6 years. Review safety plan, do recognition, plan for next year, vehicle and equipment rodeos, safety bingo, leadership support.
 - e. Slate of Officers:
 - i. Past Chair: Bryon Snapp, Oregon OSHA
 - ii. Chair: Andrew Rohner, SAIF
 - iii. Chair-Elect: David Douglas, Fred Shearer & Sons
 - iv. Vice-Chair: Michiel Majors, Salem-Keizer Transit
 - v. Treasurer: David Davidson, Marion-Polk Home Builders Ass'n.
 - vi. Secretary: Paula Phelps, Salem-Keizer School District
 - f. Solicit ideas for topics and presenters from attendees.
 - i. Total Worker Health
- 5. Chapter Business
 - a. Chapter news
 - i. CWC membership meetings at Hayden's Grill,
 - 1. April 13, 2017, 7:30 AM-9:30 AM, Topic: Silica: Workplace Exposures, Health Effects and the New OSHA Final Rule by Kim Henry.
 - 2. May 11, 2017, 11:30 AM-1:30 PM, Topic: The Importance of Ergonomics for the Safety Professional by Susan Murphey, CECD, President of Essential WorkWellness.
 - 3. CWC Executive Committee meeting is first Thursday of the month. Hayden's Grill.
 - ii. Discussion of ASSE rebranding.
- 6. Professional Development
 - a. Conferences
 - i. ASSE Safety 2017, June 19-22, Denver CO
 - b. Lessons Learned
 - i. Employee died from a heart attack on a large construction site. Didn't know for an extended time.
 - ii. ODOT had an employee died from heart attack on worksite. They have a procedure for how to respond to critical incidents.
 - iii. Employee walking backwards into an elevator shaft and fell.
 - iv. Lithium ion hand-powered tools with batteries catching fire while charging and using. Possibly charge outside or in a metal cabinet. Can use an 8 hour timer.
 - v. OSHA Fatalities. Go to <http://osha.oregon.gov/pubs/reports/Pages/fatality-initial-reports.aspx>
 - vi. Serious injuries that occurred in the last 30 days.
 - c. OSHA Rulemaking
 - i. http://www.orosha.org/rules_laws.html
 - ii. Walking Working Surfaces rule adopted by May 18. Effective November 1, 2017.

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- iii. OR-OSHA looking at PELs and will pick 4-6 to look at lowering. Lead and Manganese in the final group.
- iv. Worker Protection Standard going forward
- v. Beryllium coming up with proposal.
- vi. Recordkeeping exemption for Education. OSEA requested ceasing exemption for primary and secondary education.
- d. Job Announcements on ASSE-CWC site
 - i. Project Safety Professional, Harder Mechanical Contractors, several locations
 - ii. Environmental Health & Safety Coordinator, Clackamas Community College. Part-time
 - iii. Health & Safety Director, Anderson Environmental Contracting
 - iv. Safety Technician 5, Tualatin. Night shift
 - v.
- e. Breakfast Drawing
- f. Winner: Robert Snyder and David Douglas

Next meetings

Date	Speaker	Topic
May 9	Nathan Taylor, Kerr Contractors	Introduction to Excavation Safety
June 13	Bryon Snapp, OR-OSHA	Walking-Working Surface & Fall Protection Criteria for General Industry Rule
July 11	Sabrina Freewynn, SAIF	Heat Safety/Heat Stress
August	No Meeting	
September 12	Michiel Majors, Salem-Keizer Transit	Implementation of Activity Tracker Wellness Program
October 10	Nate Scott, Craft Brewing Alliance	Oktoberfest Safety. Brewing Safety. Special offsite afternoon meeting. Likely at Marion-Polk HBA with a tour of Gilgamesh.
November 14	Afred Bathke, Salem-Keizer Transit	Distracted Driving from the transit driver's perspective
December 12		Section Appreciation
January 2018		
February 2018		
March 2018		

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April 2018		
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7. Executive Committee meetings

- a. The Thursday of the week following the membership meeting. Typically, the third Thursday but occasionally the fourth Thursday (denoted by *).
- b. Location: Broadway Commons
 - i. April 20, May 18, June 22*
- c. Time: 7:00 AM