

American Society of Safety Engineers
Santiam Section of the Columbia-Willamette Chapter
P. O. Box 372 Salem, OR 97308



Officers 2015-16

Chair: Bryon Snapp
Chair-Elect: Andrew Rohner
Vice-Chair: David Douglas
Treasurer: David Davidson
Secretary: William White
Past Chair: Peggy Munsell

Membership Meeting
Comfort Suites
630 Hawthorne Ave SE
November 8, 2016
Minutes

1. Introductions

- a. Bryon Snapp, Nathan Taylor, Kent Kennedy, Vonnie Good, _____, Tom Bozicevic, Brittany Chaufty, Andrew Rohner, William White, Paula Phelps, Janeen Hilbrink, Graham Munsell, Peggy Munsell, Mark Frisco-True Blue/Specialty Polymers, Aubrey Sakaguchi, David Douglas, David Davidson, Cindy Jennings. 18 people.

2. Presentation

- a. Topic: **Using EAIP as a Safety Professional to move your Safety Initiatives**
- b. Presenter: Aubrey Sakaguchi, Benchmade Knife Company's EHS professional
- c. Description:

- i. Every EHS professional knows that workers' comp claims are not the highlight of the job. But the State of Oregon has a unique program to help make good things come from injuries. Join Aubrey Sakaguchi, Benchmade Knife Company's EHS professional at looking at how the knife manufacturer has utilized the Employer at Injury Program to improve safety, integrate ergonomics and minimize the cost of providing transitional duty for injured employees.
- ii. How to use EAIP for every claim. Claims pie charts: cause of injury, cause for # TL days,
- iii. Can use while claim is in deferred or accepted status.
- iv. Wage Subsidy: 66 work days in 24 months, 45% of gross wages, can even include while somebody is on vacation, sick leave, and holiday. Can't get wage subsidy for OT hours if doctor limited hours.
- v. EAIP: \$1000 for tuition/books/fees, \$400 for clothing, \$5000 for tools & equipment (includes worksite modification and job creation).
 1. Worksite mod: order during EAIP, reimbursable if purchased in good faith even if employee refuses to RTW or is released to full duty prior to receiving tool.
 - a. Property of employer, insurer determines appropriate worksite modification for worker.
- vi. Example: maintenance employee with very weak thumb. Limits: 15# lifting/25# lifting. Purchased thermal imaging camera for \$5000 prior to Aubrey.
- vii. Example: left arm strain. Limited use of arms, no knife assembly. Purchased touch screen computer to update safety data sheets.
- viii. Example: thoracic upper back strain. No lifting over 10#, alternate sit/stand, occasional reach/push/pull. Assigned to custom laser machine. Purchased 3 in 1 stool. Modified station to be crank-height adjustable. Adjusted handle for door to reduce reach over shoulder.
- ix. Example: de Quervain tenosynovitis. No repetitive use of right hand, no twisting use of screwdriver, limited twisting and squeezing w/right hand. Solution: automate process of using tiny screw driver, purchased torque driver \$3200, overhead mount. Raised surface for standing elbow height.
- x. Example: humerus fracture. Limits: 4 hr shift, alternate sit/stand/walk, increase arm use up to <25# lifting. Needed to modify workstation for height and eliminate some tasks. Solutions: modified tables to be crank-height adjustable.
- xi. Translated into experience rating modification reduction from 1.08 in 2011 to 0.89 in 2015.
- xii. Now managers come seeking money from EAIP for projects.

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- xiii. Purchased big Brady printer for secondary container labels for chemicals.
- xiv. Purchased lift for a manager that could fit between narrow aisles to see on top of 5 ½' mills.
- xv. Question regarding the initial discussion with management to get support. Didn't initially have numbers. Had to build trust based on credibility and experience.
- xvi. Has a list of RTW jobs, projects and tools.
- xvii. Challenge of old job descriptions with higher physical demands. May need to update full duty job description to reduce demands.
- xviii. There are independent consultants that provide RTW support through TPAs for self-insureds.
- xix. Contact info: asakaguchi@benchmade.com, 503.655.6004 x209

3. Section business

- a. Financial report: approximately \$9000. Still need to make donations to WISE and OYES.
- b. Chapter news
 - i. CWC membership meetings
 - 1. November 10, 11:30 AM-1:30 PM, 5 Star Safety, Sally Koch
 - 2. December 8, 11:30 AM-1:30 PM, Safety in the Dept. of the Interior, Bill Simonds
 - 3. January 12, 2017, 5:30-7:30 PM, Topic: Risk Assessment: A Practical Guide to Assessing Operational Risks
 - a. Bosses Night and joint meeting with RIMS
 - b. Speaker: Bruce Hollcroft, CSP, ARM, CHMM
 - 4. CWC Executive Committee meeting is first Thursday of the month. Hayden's Grill. Members and Santiam officers invited.
- c. GOSH Exhibits committee: Kent Kennedy, Graham Munsell, Bryon Snapp, William White
 - i. Meeting 10/3, placed 29 exhibitors and 37 spots.
 - ii. Meeting 11/01, placed 10 exhibitors and 12 spaces.
- d. OYES video contest, deadline is February 1, 2017.

4. Current Business

- a. Conferences
 - i. ASSE Seminar Fest: Las Vegas, February 9-16, 2017
 - ii. ASSE/Oregon OSHA: GOSH Conference, March 6-9, 2017
 - iii. ASSE: Safety 2017, June 19-22, Denver CO
- b. OSHA Fatalities. Go to <http://osha.oregon.gov/pubs/reports/Pages/fatality-initial-reports.aspx>
- c. Serious injuries that occurred in the last 30 days.
 - i. Provided handout of recent serious injuries.
- d. OSHA Rulemaking
 - i. http://www.orosha.org/rules_laws.html
 - ii. Updating PELs.
- e. Job Announcements
 - i. IH3, Oregon OSHA
 - ii. DAS Safety Manager may be posted in December
 - iii. OHSU Safety Specialist
 - iv. EHS professional for field site-specific at Fred Shearer
- f. Lessons Learned
 - i. Nate: discussing with employees their perceptions of biggest hazards in the organization.
 - ii. Andrew and Paula discuss with employees their challenges
 - iii. Graham challenges of RTW for custodians.

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- iv. Aubrey discovered they have a medical triage service and they'll provide tetanus shots.
 - v. David Douglas lots of distractions for workers. They do a pattern-interrupt stand down and survey workers on what is on their mind.
 - vi. Peggy at Construction Advisory Committee, discussed employee had two toes amputated after getting new steel-toed boots and had diabetes.
 - vii. David Davidson helped contractor with EAIP. Employer bought cargo trailer to set-up as an office and put at jobsite for the injured worker.
 - viii. Nathan discusses RTW at employee orientation. Company does an all employee safety meeting each year.
 - ix. Graham mentioned having a list of RTW jobs and tools.
 - x. Brittany mentioned to ensure the purchase is approved prior to purchasing. Tools and equipment must meet the purpose of the program.
- g. Breakfast Drawing
- i. Extra raffle tickets for members that bring guests. Winner: David Davidson

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5. Next meetings

Date	Speaker	Topic
December 13	William White	Section Appreciation. Open to all safety folks, members, and guests. Game and raffle. Presentation on Fall Protection in Construction rules that are effective 1/1/2017.
January 10, 2017	Vonnie Good, EHS, Salem-Keizer Schools, and Brian Greer, Owner, ServiceMaster	Mold Appreciation. It's never mold.
February 14		Driving and Fleet Safety
March	No meeting due to GOSH	
April 11	Andrew Rohner	Injury Reporting and Drug Testing Programs
May 9		Fall Protection
June 13		Introduction to Excavation Safety

6. Executive Committee meetings

- a. The Thursday of the week following the membership meeting. Typically, the third Thursday but occasionally the fourth Thursday.
- b. Location: Broadway Commons
 - i. November 17, December 22, January 19
- c. Time: 7:00 AM

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2017 Fatality Report

Date of incident	Location	Type of business	Preliminary incident description
10/27/2016	Westfir	Logging	Fall
10/25/2016	Portland	Insurance	Homicide
10/25/2016	Portland	Insurance	Suicide
10/21/2016	Condon	Hunting Guide and Ranch	MVA
10/17/2016	Salem	Police Protection	Suicide
10/2/2016	Lakeside	Restaurant	Natural causes
10/1/2016	Dexter	Trucking	MVA
9/29/2016	Hood River	General Construction	Natural causes
9/27/2016	Independence	Farming	Crushed by
9/22/2016	Milton Freewater	Auto repair	Crushed by
9/18/2016	Forest Grove	Semiconductor	Natural causes
9/16/2016	Eugene	Medical Transport	Natural causes
9/12/2016	Pendleton	Manufacturing	Natural causes
8/29/2016	Elkton	Logging	Unknown
8/26/2016	Portland	Construction	Natural causes
8/18/2016	Coos Bay	Dental office	Natural causes
8/7/2016	Portland	Private security	Homicide
8/4/2016	Sweet Home	Timber Management	Natural causes
8/4/2016	Baker City	State Government	MVA

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7/30/2016	Helix	Farming	Crushed by
7/27/2016	Lyons	Log hauling	Struck by
7/24/2016	Clackamas	Security	Natural causes
7/22/2016	Eddyville	Logging	Struck by
7/21/2016	Cottage Grove	Timber falling	Struck by
7/20/2016	Springfield	Construction	Natural causes
7/20/2016	Gaston	Concrete delivery services	MVA
7/16/2016	Harrisburg	Farming	Natural causes
7/6/2016	Cloverdale	General Contractor	Electrical burns
6/30/2016	Allegany	Trucking	Natural causes
6/24/2016	Cove	Logging	Crushed by
6/13/2016	Coquille	Trucking	Natural causes
6/7/2016	Mehama	Logging	Crushed by
6/6/2016	Gervais	Farming	Medical issues
6/3/2016	Beaverton	Call center	Medical issues
6/1/2016	Hermiston	Manufacturing	Burns
5/26/2016	Riddle	Watchmen	Natural causes
5/5/2016	Portland	Excavating	Crushed by
4/18/2016	Brookings	Truck driving	Natural causes
4/11/2016	Keno	Security	MVA
4/2/2016	Portland	Construction	Fall

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3/23/2016	Beaverton	Recycling	Natural causes
3/22/2016	Mt. Bailey	Resort	Caught in
3/21/2016	Warm Springs	Education	MVA
2/25/2016	Irrigon	Public school	Natural causes
2/23/2016	Hillsboro	Manufacturing	Natural causes
2/18/2016	Elsie	Logging	Struck by
2/6/2016	Hood River	Agriculture	Bacterial infection
2/5/2016	Seaside	Local government	Homicide
2/3/2016	Klamath County	Trucking	MVA
1/25/2016	Eugene	Manufacturing	Crushed by
1/21/2016	Lebanon	Logging	MVA
1/20/2016	Eugene	Trucking	Unknown
1/19/2016	Antelope	Courier	Natural causes
1/8/2016	Dallas	Government	Natural causes
1/5/2016	Oregon City	Trucking	Crushed by
1/2/2016	Portland	Local government	Natural causes